

# Government of Jammu & Kashmir Agriculture Production Department Civil Secretariat Jammu & Kashmir

Subject: Designation of Project Management Unit (PMU) for implementation of Competitiveness Improvement of Agriculture & Allied sectors Project in J&K (JKCIP).

Government Order No: 162. JK(APD) of 2025

Dated: 24.04. 2025

Sanction is hereby accorded to the designation of the Project Management Unit (PMU) for smooth implementation, monitoring, and coordination of Competitiveness improvement of Agriculture & Allied Sectors Project in J&K (JKCIP) with the following composition and responsibilities.

The PMU shall be headed by Shri Rahul Yadav, IAS, Mission Director/Project Director, JKCIP and shall consist of the following officers/officials: -

| S.No | Role in the PMU                  | Designated Officials       |
|------|----------------------------------|----------------------------|
| 01   | Manager, Monitoring & Evaluation | Dr. Anjum Andrabi, TO      |
| 02.  | Manager, Institutions            | Dr. Rizwan Qureshi, TO     |
| 03.  | Rural Finance Specialist         | Dr. Arif Shikari, TO       |
| 04.  | Manager, Knowledge<br>Management | Dr. V. Abhimanyu Koul,     |
| 05.  | Agriculture Specialist           | Mr. Muneer Kumar, TO       |
| 06.  | Horticulture Specialist          | Mr. Ahmad Sajad, TO        |
| 07.  | Manager, IEC                     | Dr. Farhat Umar (VAS)      |
| 08.  | Manager, HR                      | Dr. Ankit Malik (VAS)      |
| 09.  | Project Assistant                | Mr. Mahesh Kumar<br>(JAEO) |
| 10.  | Project Assistant                | Mr Manuti Sharma (JAEO)    |
| 11.  | Project Assistant                | Mr Kumail Abbas (SA)       |
| 12.  | Project Assistant                | Mr Waseem Hilal (JA)       |
| 13.  | Project Assistant                | Mr Sahil Singh (JA)        |

#### Terms of reference:

I. The Mission Director, HADP/JKCIP, shall exercise administrative and financial powers for the proper functioning of the PMU.

- II. Project Implementation & Coordination: Ensure timely execution of project activities as per the approved Annual Work Plan and Budget (AWPB).
- III. Financial & Procurement Management: Oversee procurement and financial management as per IFAD and government guidelines.
- IV. The PMU shall submit periodic progress reports to the Principal Secretary to the Government, Agriculture Production Department.
- V. Each manager/specialist will be responsible for reporting on their domain-specific activities to the PMU head.
- VI. The PMU will conduct monthly review meetings to track progress and address challenges.

## Roles and responsibilities:

- I. Manager, Monitoring & Evaluation
  - Develop and implement a robust M&E framework.
  - Track project performance, prepare periodic reports, and ensure compliance with IFAD requirements.
  - Support data-driven decision-making and impact assessments.
- II. Manager, Institutions
  - Strengthen institutional linkages and support farmer producer organizations (FPOs).
  - Coordinate capacity-building programs for stakeholders.
  - Ensure alignment of project activities with institutional mandates.
- III. Rural Finance Specialist
  - Develop and oversee financial inclusion strategies for beneficiaries.
  - Coordinate with financial institutions to facilitate credit access for farmers and entrepreneurs.
  - Monitor financial interventions and fund utilization.
- IV. Manager, Knowledge Management
  - Ensure proper documentation, dissemination, and knowledge sharing of project best practices.
  - Establish an integrated digital knowledge repository for HADP/JKCIP.
  - Liaise with research institutions and academia for knowledge exchange.
- V. Agriculture Specialist

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- Provide technical support for agriculture sector interventions.
- Ensure scientific planning and implementation of field activities.
- Monitor crop productivity and extension services.
- VI. Horticulture Specialist
  - Oversee horticulture-related interventions under HADP/JKCIP.
  - Guide the implementation of high-density plantation programs.
  - Support technology adoption and value chain development.

#### VII. Manager, IEC

- Develop and implement IEC strategies for project awareness and outreach.
- Organize communication campaigns and stakeholder engagement activities.
- Ensure visibility of project initiatives through print, digital, and social media.

# VIII. Manager, HR

- Manage human resource planning and recruitment for the project.
- Ensure compliance with HR policies and staff capacity building.
- Facilitate performance assessments and professional development.

### IX. Project Assistants

- Provide administrative and technical assistance for project implementation.
- Support field operations, data collection, and documentation.
- Assist in stakeholder coordination and logistical arrangements.

# By order of Government of Jammu & Kashmir.

Sd/-

(Shailendra Kumar), IAS Principal Secretary to the Government Agriculture Production Department Dated: 24-04-2025

No. Agri-Actt/26/2024 (7582559)

Copy to the: -

- 1. Joint Secretary (J&K) Ministry of Home Affairs, Government of India.
- 2. Mission Director/Project Director, JKCIP.
- 3. All Deputy Commissioners.
- 4. Director, Archives, Archaeology and Museums, J&K.
- 5. Managing Director, JKHPMC.
- 6. Director Horticulture P&M J&K.
- 7. Director Agriculture Jammu/Kashmir.
- 8. Director Horticulture Jammu/Kashmir.
- 9. Director Animal Husbandry Jammu/Kashmir.
- 10. Director Sheep Husbandry Jammu/Kashmir.
- 11. Director Fishers J&K.
- 12. Pvt. Secy. to the Principal Secretary to the Govt. Agriculture Production Department.
- 13. Pvt. Secy. to Secretary (T) Agriculture Production Department.
- 14. Concerned officers/officials.
- 15.In-Charge Website, Agriculture Production Department.

16. Government Order file (w.2.s.c)/Stock file.

Anjah Gandotra) JKAS

Under Secretary to the Government